- WAC 495D-113-010 Definitions. (1) Employee: Any individual who receives payment for services rendered to the college district, other than an outside vendor or contractor.
- (2) Family member or relative: An employee's or employee's spouse's mother, father, child (including foster and adopted children), sibling, grandparent, cousin, uncle, aunt, nephew, niece, in-law, or the employee's spouse.
- (3) Nepotism: The practice of showing favoritism to relatives in hiring and employment practices.

[Statutory Authority: RCW 28B.50.140. WSR 93-01-084, § 495D-113-010, filed 12/15/92, effective 1/15/93.]